

Creative thinkers



Changes ideas and tries out alternative ideas as the project changes.

Creates own ideas and explores different possible solutions. Questions other peoples' assumptions about a project and its issues.

Asks questions to promote deeper thinking about the project and its issues

Thinks of creative ways to link ideas with those of other people.

Effective participators



Discusses issues of concern and solves problems where needed.

Presents a persuasive case for a plan of action.

Tries to influence others, negotiates and balances different views to reach agreement.

Proposes a good way forward in achievable steps.

Acts as an advocate for views and beliefs that were from other group members.

Independent enquirers



Identifies questions to answer and problems to resolve.

Plans, researches and knows consequences of decisions.

Supports conclusions by using well explained arguments.

Explores issues and events from different points of view.

Analyses and evaluates information knowing its importance to the project.



Reflective learners



**Assesses self and others and sees where to improve.
Set goals for learning and knows the success criteria to meet.
Communicates learning to different audiences.
Reviews work as it progresses and acts on what needs to be done to complete the work successfully.
Invites feedback and copes well with praise, criticism and setbacks.**

Self managers



**Looks for challenges or new responsibilities and is flexible when priorities change.
Works towards a goal; shows initiative, commitment and perseverance. Responds to change and asks for help when needed.
Organises time and prioritises what to work on or do.
Works out when to take risks and manages these times carefully.**

Team worker



**Works well with other people to achieve common goals.
Reaches agreements with others by discussion, helping everybody's ideas to be valued and listened to.
Changes to take on different roles in different situations, including leadership roles
Provides constructive and fair feedback.
Is fair to other people and takes into consideration their thoughts, feelings and opinions.**

